

**Executive Branch**  
Turnover by Agency by Region  
April 1, 2005 through March 31, 2006

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	21	52.4%	28.6%	11	3	3	0	0	5	14.3%	14.3%	0.0%	0.0%	23.8%
	ST. LOUIS	28	146.4%	50.0%	41	6	8	1	2	24	21.4%	28.6%	3.6%	7.1%	85.7%
	REST OF STATE	748	17.0%	7.8%	127	29	29	2	29	38	3.9%	3.9%	0.3%	3.9%	5.1%
	<b>TOTAL</b>	<b>797</b>	<b>22.5%</b>	<b>9.8%</b>	<b>179</b>	<b>38</b>	<b>40</b>	<b>3</b>	<b>31</b>	<b>67</b>	<b>4.8%</b>	<b>5.0%</b>	<b>0.4%</b>	<b>3.9%</b>	<b>8.4%</b>
350 AGRICULTURE	KANSAS CITY	12	17.4%	8.7%	2	0	1	0	0	1	0.0%	8.7%	0.0%	0.0%	8.7%
	ST. LOUIS	14	14.8%	0.0%	2	0	0	1	1	0	0.0%	0.0%	7.4%	7.4%	0.0%
	REST OF STATE	275	11.7%	5.1%	32	3	11	1	4	13	1.1%	4.0%	0.4%	1.5%	4.7%
	<b>TOTAL</b>	<b>300</b>	<b>12.0%</b>	<b>5.0%</b>	<b>36</b>	<b>3</b>	<b>12</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>1.0%</b>	<b>4.0%</b>	<b>0.7%</b>	<b>1.7%</b>	<b>4.7%</b>
375 INSURANCE	KANSAS CITY	12	16.7%	0.0%	2	0	0	0	1	1	0.0%	0.0%	0.0%	8.3%	8.3%
	ST. LOUIS	28	25.5%	14.5%	7	1	3	0	2	1	3.6%	10.9%	0.0%	7.3%	3.6%
	REST OF STATE	162	20.4%	13.0%	33	8	13	2	6	4	4.9%	8.0%	1.2%	3.7%	2.5%
	<b>TOTAL</b>	<b>202</b>	<b>20.8%</b>	<b>12.4%</b>	<b>42</b>	<b>9</b>	<b>16</b>	<b>2</b>	<b>9</b>	<b>6</b>	<b>4.5%</b>	<b>7.9%</b>	<b>1.0%</b>	<b>4.5%</b>	<b>3.0%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1548	6.5%	4.5%	101	69	0	12	17	3	4.5%	0.0%	0.8%	1.1%	0.2%
	<b>TOTAL</b>	<b>1548</b>	<b>6.5%</b>	<b>4.5%</b>	<b>101</b>	<b>69</b>	<b>0</b>	<b>12</b>	<b>17</b>	<b>3</b>	<b>4.5%</b>	<b>0.0%</b>	<b>0.8%</b>	<b>1.1%</b>	<b>0.2%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	170	16.5%	12.4%	28	6	15	2	4	1	3.5%	8.8%	1.2%	2.4%	0.6%
	ST. LOUIS	177	15.3%	10.2%	27	5	13	2	6	1	2.8%	7.4%	1.1%	3.4%	0.6%
	REST OF STATE	1040	15.2%	10.1%	158	39	66	5	23	25	3.8%	6.3%	0.5%	2.2%	2.4%
	<b>TOTAL</b>	<b>1387</b>	<b>15.4%</b>	<b>10.4%</b>	<b>213</b>	<b>50</b>	<b>94</b>	<b>9</b>	<b>33</b>	<b>27</b>	<b>3.6%</b>	<b>6.8%</b>	<b>0.6%</b>	<b>2.4%</b>	<b>1.9%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	233	9.0%	7.7%	21	10	8	0	2	1	4.3%	3.4%	0.0%	0.9%	0.4%
	ST. LOUIS	471	12.1%	8.7%	57	34	7	5	8	3	7.2%	1.5%	1.1%	1.7%	0.6%
	REST OF STATE	1317	11.8%	7.6%	155	60	40	7	36	12	4.6%	3.0%	0.5%	2.7%	0.9%
	<b>TOTAL</b>	<b>2021</b>	<b>11.5%</b>	<b>7.9%</b>	<b>233</b>	<b>104</b>	<b>55</b>	<b>12</b>	<b>46</b>	<b>16</b>	<b>5.1%</b>	<b>2.7%</b>	<b>0.6%</b>	<b>2.3%</b>	<b>0.8%</b>
555 HIGHER EDUCATION	KANSAS CITY	2	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	33.3%	33.3%	1	0	1	0	0	0	0.0%	33.3%	0.0%	0.0%	0.0%
	REST OF STATE	64	31.3%	21.9%	20	2	12	0	1	5	3.1%	18.8%	0.0%	1.6%	7.8%
	<b>TOTAL</b>	<b>69</b>	<b>30.4%</b>	<b>21.7%</b>	<b>21</b>	<b>2</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>2.9%</b>	<b>18.8%</b>	<b>0.0%</b>	<b>1.4%</b>	<b>7.2%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	150	20.7%	9.4%	31	3	11	4	4	9	2.0%	7.4%	2.7%	2.7%	6.0%
	ST. LOUIS	186	34.0%	16.2%	63	2	28	5	7	21	1.1%	15.1%	2.7%	3.8%	11.3%
	REST OF STATE	1583	20.3%	10.0%	321	43	116	9	41	112	2.7%	7.3%	0.6%	2.6%	7.1%
	<b>TOTAL</b>	<b>1918</b>	<b>21.6%</b>	<b>10.6%</b>	<b>415</b>	<b>48</b>	<b>155</b>	<b>18</b>	<b>52</b>	<b>142</b>	<b>2.5%</b>	<b>8.1%</b>	<b>0.9%</b>	<b>2.7%</b>	<b>7.4%</b>
605 MODOT	KANSAS CITY	749	11.8%	7.5%	88	0	56	11	20	1	0.0%	7.5%	1.5%	2.7%	0.1%
	ST. LOUIS	867	11.2%	5.4%	97	0	47	22	21	7	0.0%	5.4%	2.5%	2.4%	0.8%
	REST OF STATE	4755	6.6%	3.0%	313	9	134	29	127	14	0.2%	2.8%	0.6%	2.7%	0.3%
	<b>TOTAL</b>	<b>6370</b>	<b>7.8%</b>	<b>3.9%</b>	<b>498</b>	<b>9</b>	<b>237</b>	<b>62</b>	<b>168</b>	<b>22</b>	<b>0.1%</b>	<b>3.7%</b>	<b>1.0%</b>	<b>2.6%</b>	<b>0.3%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	103	14.6%	6.8%	15	2	5	2	2	4	2.0%	4.9%	2.0%	2.0%	3.9%
	ST. LOUIS	188	12.8%	4.8%	24	2	7	1	2	12	1.1%	3.7%	0.5%	1.1%	6.4%
	REST OF STATE	784	15.1%	6.5%	118	22	29	7	28	32	2.8%	3.7%	0.9%	3.6%	4.1%
	<b>TOTAL</b>	<b>1074</b>	<b>14.6%</b>	<b>6.2%</b>	<b>157</b>	<b>26</b>	<b>41</b>	<b>10</b>	<b>32</b>	<b>48</b>	<b>2.4%</b>	<b>3.8%</b>	<b>0.9%</b>	<b>3.0%</b>	<b>4.5%</b>
650 MENTAL HEALTH	KANSAS CITY	1034	24.7%	14.6%	255	47	104	59	26	19	4.5%	10.1%	5.7%	2.5%	1.8%
	ST. LOUIS	2795	34.8%	16.4%	973	354	103	309	75	132	12.7%	3.7%	11.1%	2.7%	4.7%
	REST OF STATE	4504	21.0%	12.1%	947	235	312	170	119	111	5.2%	6.9%	3.8%	2.6%	2.5%
	<b>TOTAL</b>	<b>8333</b>	<b>26.1%</b>	<b>13.9%</b>	<b>2175</b>	<b>636</b>	<b>519</b>	<b>538</b>	<b>220</b>	<b>262</b>	<b>7.6%</b>	<b>6.2%</b>	<b>6.5%</b>	<b>2.6%</b>	<b>3.1%</b>

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780 NATURAL RESOURCES	KANSAS CITY	79	15.2%	12.7%	12	10	0	1	1	0	12.7%	0.0%	1.3%	1.3%	0.0%
	ST. LOUIS	157	8.3%	3.8%	13	6	0	4	1	2	3.8%	0.0%	2.6%	0.6%	1.3%
	REST OF STATE	1466	11.5%	7.9%	169	116	0	5	24	24	7.9%	0.0%	0.3%	1.6%	1.6%
	<b>TOTAL</b>	<b>1702</b>	<b>11.4%</b>	<b>7.8%</b>	<b>194</b>	<b>132</b>	<b>0</b>	<b>10</b>	<b>26</b>	<b>26</b>	<b>7.8%</b>	<b>0.0%</b>	<b>0.6%</b>	<b>1.5%</b>	<b>1.5%</b>
812 PUBLIC SAFETY	KANSAS CITY	479	37.4%	24.0%	179	40	75	56	7	1	8.4%	15.7%	11.7%	1.5%	0.2%
	ST. LOUIS	679	56.3%	25.9%	382	59	117	191	10	5	8.7%	17.2%	28.1%	1.5%	0.7%
	REST OF STATE	3458	20.5%	12.1%	708	217	201	176	75	39	6.3%	5.8%	5.1%	2.2%	1.1%
	<b>TOTAL</b>	<b>4616</b>	<b>27.5%</b>	<b>15.4%</b>	<b>1269</b>	<b>316</b>	<b>393</b>	<b>423</b>	<b>92</b>	<b>45</b>	<b>6.8%</b>	<b>8.5%</b>	<b>9.2%</b>	<b>2.0%</b>	<b>1.0%</b>
860 REVENUE	KANSAS CITY	123	49.8%	22.0%	61	3	24	0	1	33	2.4%	19.6%	0.0%	0.8%	26.9%
	ST. LOUIS	138	50.9%	16.0%	70	3	19	1	15	32	2.2%	13.8%	0.7%	10.9%	23.3%
	REST OF STATE	1557	22.2%	11.0%	345	44	128	8	72	93	2.8%	8.2%	0.5%	4.6%	6.0%
	<b>TOTAL</b>	<b>1817</b>	<b>26.2%</b>	<b>12.2%</b>	<b>476</b>	<b>50</b>	<b>171</b>	<b>9</b>	<b>88</b>	<b>158</b>	<b>2.8%</b>	<b>9.4%</b>	<b>0.5%</b>	<b>4.8%</b>	<b>8.7%</b>
886 SOCIAL SERVICES	KANSAS CITY	1314	22.4%	16.1%	294	30	181	30	46	7	2.3%	13.8%	2.3%	3.5%	0.5%
	ST. LOUIS	2237	18.2%	13.5%	407	46	257	40	43	21	2.1%	11.5%	1.8%	1.9%	0.9%
	REST OF STATE	4978	12.8%	9.7%	639	108	375	34	95	27	2.2%	7.5%	0.7%	1.9%	0.5%
	<b>TOTAL</b>	<b>8529</b>	<b>15.7%</b>	<b>11.7%</b>	<b>1340</b>	<b>184</b>	<b>813</b>	<b>104</b>	<b>184</b>	<b>55</b>	<b>2.2%</b>	<b>9.5%</b>	<b>1.2%</b>	<b>2.2%</b>	<b>0.6%</b>
931 CORRECTIONS	KANSAS CITY	1292	15.7%	12.2%	203	5	153	21	16	8	0.4%	11.8%	1.6%	1.2%	0.6%
	ST. LOUIS	970	16.2%	11.5%	157	3	0	23	18	4	0.3%	0.0%	2.4%	1.9%	0.4%
	REST OF STATE	9024	12.4%	8.9%	1117	36	763	130	133	55	0.4%	8.5%	1.4%	1.5%	0.6%
	<b>TOTAL</b>	<b>11286</b>	<b>13.1%</b>	<b>9.5%</b>	<b>1477</b>	<b>44</b>	<b>1025</b>	<b>174</b>	<b>167</b>	<b>67</b>	<b>0.4%</b>	<b>9.1%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>0.6%</b>
TOTALS (###)	KANSAS CITY	5770	20.8%	13.8%	1202	159	636	186	130	91	2.8%	11.0%	3.2%	2.3%	1.6%
	ST. LOUIS	8934	26.0%	13.9%	2321	521	719	605	211	265	5.8%	8.0%	6.8%	2.4%	3.0%
	REST OF STATE	37261	14.2%	8.8%	5303	1040	2229	597	830	607	2.8%	6.0%	1.6%	2.2%	1.6%
	<b>TOTAL</b>	<b>51965</b>	<b>17.0%</b>	<b>10.2%</b>	<b>8826</b>	<b>1720</b>	<b>3584</b>	<b>1388</b>	<b>1171</b>	<b>963</b>	<b>3.3%</b>	<b>6.9%</b>	<b>2.7%</b>	<b>2.3%</b>	<b>1.9%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.